	Document ID: OTH-QUA-007	
	Revision: R 0.0	Effective Date: 13DEC2024
Website Privacy Policy		

Last updated on: 18DEC2024

Effective date: 13DEC2024

Nextrove Privacy Policy

Thank you for reviewing the Nextrove Privacy. Nextrove is sensitive to the issue of confidentiality in online interactions and are committed to protecting individual privacy across our range of websites, products and services (“Sites”). This Policy is intended to inform you about the approach Nextrove Sites displaying this Policy follow when collecting, using and disclosing your information.

Nextrove will be happy to answer any questions you may have concerning this privacy policy. You may contact Nextrove at:

Nextrove, LLC., 116 Village Boulevard, Princeton Forrestal Village, Suite 208, Princeton, NJ 08540, USA.

Email: dpo@nextrove.com Contact Number: +1 347 551 1700

Nextrove (“Nextrove” or “we”) respects your preference concerning the collection and use of your personal information (“data”). Our goal is to deliver content targeted to the industry you work in, the products you use, the role you play in your organization, and your specific preferences. In order to provide you with relevant information, fulfill your specific requests, and enhance your experience across our website, we will at times request data from you. This policy encompasses how we collect data, why we collect it, and what choices you have concerning its use.

This is the privacy policy for the Nextrove.com website. This policy describes the broadest potential use of data throughout the Nextrove.com website. Some parts of the website may make far less use of data than we have outlined in the policy.

Please note that Nextrove maintains the same privacy practices described in this policy for data we collect off-line; accordingly, references below to website “users” also apply to individuals from whom we collect data off-line.

In general, you can visit the Nextrove website without providing personal information. However, there are times when Nextrove will request personal information.

If you do not agree with and accept all of the practices described in this privacy policy, you may refrain from using Nextrove website and/or providing or submitting Personally Identifiable Information & Sensitive Personal Information by means of or while using Nextrove website. By providing personal information to us, you consent to our collection, use and disclosure of your personal information, in accordance with this privacy policy.

Website Privacy Policy

Cookies

When you visit the Nextrove Website, we may place “cookies” on your device to enhance and personalize your browsing experience. These cookies help us retain information about your activities, preferences, and history on the website. You can manage cookies through your browser settings, but disabling cookies may limit certain functionalities of the website.

To manage or disable cookies, refer to our Cookies Policy.

For general guidance on cookies, visit All About Cookies.

Categories of Cookies We Use

- Site Features and Processes

These cookies enable core functionalities like navigation. Some may be provided by third-party service providers. Without these cookies, the website cannot function properly.

- Site Preferences

These cookies allow you to customize elements like text size and font. Without them, personalization features may be limited.

- Site Improvement

These cookies help us analyze performance and improve your experience. Blocking or deleting these will not impact website functionality.

- Analytics

Analytics cookies collect data such as IP addresses, referral pages, and usage patterns. Some are set by third-party providers to help us understand visitor engagement. Blocking these cookies will not affect website functionality.

- Advertising and Remarketing

These cookies help us deliver targeted advertisements and measure campaign effectiveness. Some are placed by third-party providers. Disabling these cookies will not impact website functionality.

- Social Features

These cookies enable features like sharing content on social media. Some are set by third-party providers. Disabling them will not impact website functionality.

- Security and Authentication

These cookies authenticate users and protect data. Without them, some features may not work.

Website Privacy Policy

Third-Party Cookies and Tracers

Nextrove may use cookies and similar technologies from third-party providers for analytics, social networking features, and promotional campaign tracking. These providers may set their own cookies on your device to collect data about your activities across various websites and services.

Interest-Based Advertising

Nextrove may use cookies and third-party tracking mechanisms for interest-based advertising. For instance, these cookies can display targeted ads for Nextrove services on other websites or apps you visit.

How to Manage Cookies

Block or delete cookies via your browser settings.

Visit [All About Cookies](#) for detailed instructions on managing and deleting cookies.

For additional information, refer to our Cookies Policy.

Data Collection Methods

Nextrove collects data related to our users/visitors through the following methods:

- Automated means such as communications protocols and HTTP cookies
- Registration screens and online forms
- Offline communications and interactions
- Voluntary data provided through Career and Contact Us on website

Consent

Consent is a clear and voluntary agreement given by an individual to allow the collection, use, processing, and sharing of their personal data.

At Nextrove, we ensure that consent adheres to the highest standards of data privacy by being freely given, informed, specific, unambiguous, and revocable. And consent is obtained voluntarily.

Consent is specific to clearly defined purposes, with granular options for different activities, ensuring transparency. It can be obtained through clear affirmative actions such as checking a box or signing a document, avoiding ambiguity.

Website Privacy Policy

Data Collection Method	Opt-In Process	Opt-Out Process
1. Automated Means (Cookies and Tracking)	- Accept cookie banner on your first visit or configure preferences. - Actively accept or configure cookie preferences.	- Disable cookies in browser settings or use cookie management tool. - Modify preferences in cookie banner at any time.
2. Registration Screens and Online Forms	- Fill in and submit the registration form or online form. - By submitting the form, you consent to data collection.	- Do not complete or submit forms. - Unsubscribe or request no further communication by contacting DPO via email or stop further communication
3. Voluntary Data Submission (Career, Contact Us Forms)	- Submit data via "Career" or "Contact Us" sections on the website. - By submitting the form, you consent to the collection of data.	- Do not submit any data through the forms. - Contact DPO via email to withdraw consent or stop further communication.
4. Offline Communications and Interactions	- Consent provided verbally or in writing during offline interactions. - Consent may be implied through the nature of the communication (e.g., job applications).	- Withdraw consent by informing the staff that no further data collection or communication is desired. - Contact DPO via email to withdraw consent or stop further communication

Importantly, users retain the right to withdraw their consent at any time through simple and accessible mechanisms, reinforcing our commitment to user autonomy and trust.

Data Processing

Nextrove Processes personal data based on one or more lawful bases:

- Consent: For marketing, personalized content, and cookies (where required by law).

Website Privacy Policy

- **Contractual Necessity:** To fulfil transactions, such as product purchases or service requests.
- **Legitimate Interests:** For improving user experience, security, analytics, and business operations.
- **Legal Obligations:** To comply with legal and regulatory requirements.

Types of Data Collected and Purpose of Processing

We collect personal information only when it is necessary for legitimate purposes and in full compliance with Data Protection Legislation. The personal information you voluntarily provide on this website, through sections such as Career or Contact Us, may include some or all of the following details, which we will use for the specified purposes:

Data Collected	Purpose
Your Name/First Name/Last Name	To personalize the response and ensure accurate and clear identification of the sender for appropriate communication/for recruitment and scheduling interviews.
Your Email	To ensure and facilitate the effective communication throughout the hiring process and query resolution.
When Can You Start?	To evaluate if the candidate's availability aligns with company needs and streamline recruitment scheduling.
Phone Number	To facilitate immediate communication when email may not be sufficient or timely.
Last Company You Worked For	To evaluate the candidate's qualifications and professional experience for the open position.
CV Upload	To review qualifications and assess if the candidate meets the role's criteria.
Reference/Comments/Questions	To support the application process, clarify details, and address questions or concerns during the recruitment phase.



Website Privacy Policy

Data Collected	Purpose
Subject	To ensure that the query is directed to the appropriate department or team for a timely and relevant response.
Your Message	To address the requesters concern, answer queries, or provide the necessary support or information.

Automatically Data Collection

When you visit Nextrove Websites and you have not otherwise identified yourself (e.g., via registration with an Nextrove Site), our web servers or some of the third party software's we use will attempt to automatically recognize your domain name, but not your e-mail address.

We collect this information for the purpose of monitoring general site use and traffic patterns to improve the Sites that we offer. Nextrove uses web server logs to collect data for metrics purposes. Examples of the types of data collected in the logs are IP addresses, referral pages, date and time of site access, and site visited. We may use collected data to customize the content and/or layout of our pages for each individual visitor.

As a result of your registration for/attendance at Nextrove conference or event

Those existing customers or registered Nextrove.com users who sign up for a conference or event, may be contacted prior to the event to see if any meetings, special demonstrations or other customer facilitation may be provided.

To respond to user inquiries and requests for information

This data includes registration for events, newsletters, and specific requests for further information.

To engage in transactions or communications

Name, name of the company, phone number, email id, job title, country, state, and domain of interest may be collected and stored as part of the transaction history. The majority of the data collected under this category is business contact information.

Nextrove may need to share some of this data (address, payment) with delivery services, credit card clearing houses, and other similarly situated third parties that are required to accomplish the transaction.

Website Privacy Policy

As a result of the product information download

Users who download Nextrove marketing collateral may be contacted to confirm certain information about their request.

To better respond to requests for service or quotes for product purchase

Nextrove will pass contact information to the appropriate Nextrove salesperson, consultant, or affiliate for follow-up related to Nextrove or affiliated products or services.

As a result of legal requirements:

Nextrove may be required to provide data to comply with legally mandated reporting, disclosure or other legal process requirements.

Customize Marketing to Customer Needs and Respond to Requests

Nextrove may use your data to notify about new product releases and service developments, and to advertise Nextrove's products and services in accordance with this Policy. Nextrove may also use specific required data in order to respond directly to customer information requests (including newsletter registrations or other related requests). In addition, if you permit, Nextrove may share your data with other selected partners that offer complementary products or services.

Customer Information and Services Data:

Customer Information is information that Nextrove may collect from customer's use of the Nextrove products and services and customer's business interactions with Nextrove. Services Data is data that resides on Nextrove hosted systems and/or customer or third-party systems to which Nextrove is provided access to perform services Handling Personal Information: Nextrove handles the personal data collected solely for business purpose and according to the applicable law and legal basis of processing. Nextrove treats services data as confidential in accordance with the terms of customer's contractual arrangement with Nextrove.

Nextrove may notify customer about new product releases and service developments, and to advertise Nextrove's products and in order to respond directly to customer information requests (including newsletter registrations or other related requests). In addition, if customer permits, Nextrove may share customer data with other selected partners that offer complementary products or services. Customer may review the specific partner's privacy policy regarding any further interactions with them

Website Privacy Policy

Your Privacy Choices

Nextrove do not have access to the personal data, our customers store in our products or services. Nextrove does not share Personal Information with other third parties for their direct marketing purpose. EU, UK and Swiss website visitors have the right to access, modify, limit the use of your sensitive data, delete, restrict or object for the processing of your personal information (for direct marketing purpose) and opt out disclosure of personal data. If, at any time, you change your mind about receiving information from Nextrove or about sharing your information with third parties may send request to dpo@nextrove.com, Our team will review and respond to you as quickly as possible.

Security and Breach Notifications

Nextrove is committed to protecting the security of the data we collect and has implemented reasonable measures to prevent unauthorized access to that information. These measures include a combination of policies, procedures, and technical safeguards designed to control access to data.

To protect against unauthorized access, ensure data accuracy, and guarantee proper use of information, we have established appropriate physical, electronic, and managerial procedures to secure and safeguard the data we collect online. However, as the Internet cannot be guaranteed to be 100% secure, we cannot ensure or warrant the security of any information you provide to us. We do not accept liability for any inadvertent disclosure.

By using the Site or providing us with Personal Information, you consent to receiving electronic communications from us regarding security, privacy, and administrative matters related to your use of the Site. In the event of a security breach, we may attempt to notify you by posting a notice on the Site or sending you an email. You may have a legal right to receive this notice in writing.

Service Providers and Third-Party terms: Cross Border Data Transfer

Nextrove is a global corporation and has developed global data protection practices designed to assure personally identifiable information is appropriately protected and transfer of personal data is within Nextrove subsidiaries and is governed by the data processing agreements or Standard Contractual Clauses (SCCs) or equivalent legal safeguards to ensure adequate protection of your personal information.

Compelled Disclosure

Nextrove reserves the right to use or disclose information provided if required by law or if the Company reasonably believes that use or disclosure is necessary to protect the Company's rights and/or to comply with a judicial proceeding, court order, or legal process.

Website Privacy Policy


Retaining data

Nextrove processes and retains data solely for purposes outlined in this Privacy Policy. Data is only kept as long as necessary to fulfill these purposes, after which it will be securely deleted, anonymized, or returned to the data owner as per our data retention guidelines.

Data Type	Purpose of Processing	Retention Period	Action at End of Retention Period
Customer Data	For contractual engagements and compliance with legal obligations.	Duration of contract + necessary period for legal compliance.	Data will be returned to the customer or securely destroyed.
Job Application Data	For evaluating candidates for employment opportunities.	2 years from the date of submission.	Data will be securely deleted unless transferred to employee records if hired.
Cookie Data	For tracking website interactions and user preferences.	6 months from the collection date.	Data will be deleted, or users may control retention via browser settings or consent tool.
Legal and Regulatory Data	To comply with legal obligations and resolve disputes.	As required by law or regulatory requirements.	Data will be retained only as necessary to meet these obligations and then deleted.
Anonymized Data	For statistical analysis and business insights.	Indefinitely (no personal data involved).	Data is maintained in anonymized form, ensuring no personal identification.

Dispute Resolution:

Nextrove commits to resolve complaints about our collection or use of your personal information.

	Document ID: OTH-QUA-007	
	Revision: R 0.0	Effective Date: 13DEC2024
Website Privacy Policy		

For any questions or concerns regarding our Privacy practices or Privacy policy you can email to us at dpo@nextrove.com. Nextrove will investigate and resolve compliant in accordance with this Privacy policy.

Data Protection Officer (DPO) Contact Information

The name and contact details of the Data Protection Officer are as provided below:

Name: Chanakya Patel

Email: dpo@nextrove.com

Address: Nextrove IT Solutions Pvt. Ltd, Indiqube Hexa Building, Municipal No Site NO. 191, BBMP Katha No 886/191, Sector 6, HSR Layout, Bengaluru, Karnataka – 560102

The DPO is designated exclusively for addressing discrepancies and privacy of data providers with respect to processing of information in a time bound manner

Policy Updates

If we are going to use your data in a manner different from that stated at the time of collection, we will notify you via email. You will have a choice as to whether or not we use your data in this different manner. In addition, if we make any material changes in our privacy practices that do not affect user data already stored in our database, we will notify you by email or post a prominent notice on this web site notifying users of the change. In some cases, where we post the notice we will also email users who have opted to receive communications from us, notifying them of the changes in our privacy practices.

We may update this policy from time to time to describe how new site features affect our use of your data and to let you know of new control and preference features that we provide you.